

# Modern Slavery and Human Trafficking Statement



## 1. Introduction

Heylo Housing Group is committed to preventing acts of modern slavery and human trafficking from occurring in its business activities and, as far as practicable, within its supply chains. This statement sets out the steps that have been taken by the business to manage the risk of modern slavery and human trafficking during the financial year 1 October 2022 to 30 September 2023, pursuant to section 54 (1) of the Modern Slavery Act 2015 (the Act).

## 2. Structure of the organisation and our supply chains

Heylo Housing Group (the Group) consists of Heylo Housing Group Limited, Heylo Housing Registered Provider Limited, HH No. 1 Limited, HH No. 2 Limited, HH No. 3 Limited, Heylo Housing Secured Bond Plc, HH No. 5 Limited and HH No. 6 Limited. Heylo Housing Registered Provider Limited is a registered provider of social housing and all companies in the Group are based and operate in the UK.

Across the Group, we provide more than 8,000 shared ownership homes in England and Wales. Our business model is to drive the delivery of affordable housing by acquiring new build and existing homes for shared ownership, with sister company ResiManagement Limited providing asset management services to the Group. We plan to expand into delivering rented homes in addition to our shared ownership housing provision in 2024.

To find out more about the nature of our business, please go to [www.heylohousing.com](http://www.heylohousing.com)

In order to deliver our shared ownership homes, we work with a range of suppliers, working primarily with UK-based housebuilders that construct our new build homes. With expanding repair and maintenance obligations on shared ownership landlords, we also partner with companies providing property maintenance services across the UK to manage our contractor supply chain.

## 3. Policies

As part of our commitment to combating modern slavery, we have implemented our Whistleblowing Policy and Grievance Policy to facilitate members of staff to raise any concerns, including in relation to suspected instances of modern slavery, and have developed our Anti-Slavery Policy which will be implemented during the 2023-24 financial year. Our Whistleblowing Policy enables employees to report any concerns without fear of reprisal or retaliation. The Group and ResiManagement Limited encourage all its employees and agents to raise any issues relating to the activities of the business and its supply chains to senior management and is committed to responding immediately to any reports of suspected instances of modern slavery and human trafficking.

## 4. Due diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we review the modern slavery statements of the housebuilders that we work with to better understand the risk of modern slavery in our supply chains. We also check that the companies that provide us with property maintenance services have procedures and mechanisms in place requiring contractor compliance with the Act, including reminding contractors of their obligation to comply.

Our procedures are designed to:

- Establish and assess areas of potential risk in our business and supply chains
- Monitor potential risk areas in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains
- Provide adequate protection for whistleblowers

We are currently working on adding clauses to our contracts with the housebuilders that we work with requiring them to comply with the Modern Slavery Act 2015.

## 5. Risk and compliance

Heylo Housing Group evaluates the nature and extent of its exposure to the risk of modern slavery occurring in its supply chain by conducting periodic due diligence on its third party partners, including reviewing the Modern Slavery Statements of the housebuilders that we partner with.

Heylo Housing Group does not undertake construction activities. We therefore consider the construction activities of the housebuilders that we partner with to deliver our new build homes to be our greatest risk of slavery and human trafficking. This is why we review the statements of relevant housebuilders and are working to add a clause to our contracts with them to require compliance with the Modern Slavery Act 2015.

## 6. Effectiveness and KPIs

The Group does not currently have any key performance indicators in relation to the risk of slavery or human trafficking.

## 7. Training

During the financial year 2022-23, we have rolled out training to all staff members on Modern Slavery Awareness to ensure that all of our staff members are aware of the risk of modern slavery and are trained in how to identify it. This training is obligatory to all staff and now forms part of our induction training for new joiners.

## 8. Further actions and sign-off

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, we intend to take the following further steps to tackle slavery and human trafficking:

- Implement our Anti-Slavery Policy
- Implement new clauses in our contracts with housebuilders to require compliance with the Modern Slavery Act 2015

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Heylo Housing Group's slavery and human trafficking statement for the financial year commencing 1 October 2022 and ending 30 September 2023.

This statement was approved by the Board of Heylo Housing Group Limited on 22 November 2023.

### Signature:



**Jos Short**

Chair  
Heylo Housing Group Limited  
Date: 22/11/2023



**David Montague**

Chair  
Heylo Housing Registered Provider Limited  
Date: 22/11/2023



Level 6, Design Centre East  
Chelsea Harbour  
London, SW10 0XF



0203 744 0415

[info@heylohousing.com](mailto:info@heylohousing.com)

[heylohousing.com](http://heylohousing.com)

heylo and heylo housing are trading names of heylo housing group limited (registered in England and Wales with company number 11104403) and its subsidiary companies.

The Registered Office of each of the group companies is 6 Wellington Place, 4th Floor (Ref: CSU), Leeds, LS1 4AP

hhRP is a private limited company (Companies House Number 06573772) and is a for profit Registered Provider (registration number 4668) regulated by the Regulator of Social Housing. hhRP Registered Office is 6 Wellington Place, 4th Floor (Ref: CSU), Leeds, LS1 4AP

Information correct at time of publication November 2023